

MINUTES – SPECIAL SESSION-FINANCIAL WORK SESSION
NEOSHO CITY COUNCIL
August 15, 2019 - 7:00 p.m.
City Hall Council Chambers
203 East Main St., Neosho, MO

A quorum being present, Mayor Doubek called the meeting to order at 7:00 p.m.

ROLL CALL

COUNCIL PRESENT: William J.P. Doubek, Carmin Allen, Jon Stephens, Tom Workman & Angela Thomas

COUNCIL ABSENT:

CITY OFFICERS PRESENT: David Kennedy, Interim City Manager; Cheyenne Wright, City Clerk

Financial Work Session

Water Administration

- Daphne Pevahouse, Finance Director, addressed Council stating that she raised salaries \$0.50 except the Billing Clerk she gave a raise due to taking on collection duties, as well.
- Daphne stated that she also added in training for employees in this department.

Recycle Center

- Nate Siler, Public Works Director, addressed Council stating that the budget for Recycle Center is always a shortfall, but Jeff Barratt, Street Superintendent, is working hard to correct that.
- Todd Wright he would like to raise his salary to \$22,000 from \$19,968 (minimum wage)
- Uniform allowance was added into this budget this year of \$1500.

Street Department

- This department is not under General Fund and are very well funded. Nate would like to see his employee's salaries be more competitive and bring back the Assistant Public Works Director position.
 - Assistant Public Works Director \$47,000
 - Street Foremans \$34,000
 - Street Operators \$32,000
 - Entry Level \$30,000
- Reduced Part-time Seasonal

It was a consensus of the Council, to go with Nate's proposed salary increases.

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Distribution and Maintenance

- Public Works Admin Assistant \$35,000 (She has been with the City a number of years.)
- D&M Foreman \$34,000
- D&M Operators \$32,000
- Entry Level \$30,000
- No raise for the D&M Superintendent but a COLA raise
- Removed Part-time seasonal.

Drainage

- This budget will drop a little bit from last year.
- Drainage Superintendent increase of \$6,700 for promotion
- Drainage Maintenance \$750

Meter Replacement

- Matt Strohl raise \$36,342 (He is the Main Meter Reader and soon will take completely over.)
- 2 will be moving from this department to D&M
- Meter Maintenance, David Carter, \$30,000

Fleet Maintenance

- There are no changes to this department.

With there being no further discussion, Mayor Doubek asked for a motion to go into Closed Session in regards to:

1. Section 610.021 (3) RSMo...Hiring, firing, disciplining or promoting an employee of a public governmental body.

Councilwoman Thomas made a motion to go into closed session; seconded by Councilman Allen.

Roll Call

Tom Workman – Yes
Councilman Stephens – Yes
Mayor Doubek – Yes
Councilman Allen – Yes
Councilwoman Thomas – Yes

Mayor Doubek closed the Open Session Meeting at 8:24 p.m.

The meeting reconvened in Open Session 9:57 p.m. and announced that no votes were taken.

ADJOURN

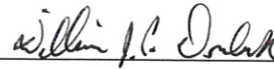
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Mayor Doubek asked if there was any further business to come before Council, with no response, he asked for a motion to adjourn; a motion was made by Councilwoman Thomas; seconded by Councilman Workman; unanimous vote to adjourn.

There being no further business to come before the council, Mayor Doubek adjourned the meeting at 10:00 p.m.

APPROVED:

NEOSHO CITY COUNCIL



Mayor

ATTEST:



City Clerk